COLLEGE OF ART

Calvin Byron Banigan
*Gordon Allen Carman
Armena M. Fritz
Cora Kristine Hendriksen
Alvin Hirsch Jacobs**
Arvid Harold Johnson**
*Mildred N. Madsen
Henry T. Rampoldi
Della F. Renfro
*Ruth Ella Sauer
Margaret Ruth Tobin**
John Theron Wright
Vera Zadow

Bachelor of Science in Chemistry

Edward Augustus Dyer**
Robert Darlington Harrison
Fred Spirz

COLLEGE OF ENGINEERING

Bachelor of Science in Mining Engineering

Renard W. Farrar
Earle B. Seaborn
Charles E. Thompson**
Benton Turner, Jr.**

Bachelor of Science in Metallurgical Engineering

Jackson Helm Woodward

Bachelor of Science in Electrical Engineering

Charles R. Douglass, Jr.
Harry Dunseath, Jr.
Fred Leland Fletcher
Milton Sharp Murphy
Raymond J. Robinson
Walter D. Vance, Jr.

Bachelor of Science in Mechanical Engineering

Roland F. Boyden
Howard Murray Gallaway
Harold David Sanford

Bachelor of Science in Civil Engineering

George Douglas Gilbert
Cornelius Henry Grabbe
*Telfer Kitchen
Walther H. Mattson
Elmer B. Mellor
Robert West Millar
Mason K. Myers
Walter G. Reid
Leroy Burnett Russell
Fred F. Small, Jr.
Howard W. Squires, Jr.

*Roy G. Bankofier Oliven M. Sturia

take up their work August 1, 1933 at the conclusion of their leaves of absence at the salaries in effect for them when they left, i. e., $1800 for Mr. Webster and $2000 for Mr. Lough, without being subjected to the 5% cut now in effect in view of their cooperation with the University toward budgeting during the past 2 years and in

funds of the University a service annuity to be granted and determined in accord with the following conditions:

Provided the minimum service years above stated have been completed, retirement and service annuity, subject to the service years above stated -

1.a. May be granted by the Board of Regents any time after the person concerned shall have reached 60 years of age.

b. Shall be granted by the Board of Regents to the President, the Controller, the Registrar, the Superintendent of Buildings and Grounds, the administrative Head of any College, School or Public Service Department or to any member of the full-time teaching staff of the University upon the request of the person concerned any time after that person shall have reached the age of 65 years.

c. Shall be granted by the Board of Regents to any staff member not later than the end of the University year in which the person concerned is 70 years of age, provided that this compulsory retirement at 70 years of age need not be enforced against other members of the University than those listed in 1.b. above.

2.a. The yearly amount of the service annuity to be paid in each case shall be a percentage of the annual cash salary of the person concerned, averaged for the last 5 years of the person's active service in this University of Nevada. The percentage in each case shall be 15% for the minimum service time of 15 years, increased by 1% for each full-time year of service in this University of Nevada beyond the minimum 15 years and further increased by 1% for each 2 years of full-time service by the person concerned, in any other University, College or Normal School, prior to the beginning of the person's service in this University of Nevada, provided that the upper percentage limit of annual service annuity in any case shall by 25%. In no case shall any service annuity granted by this University to any member of its staff exceed the sum of $1800 per year.

b. Any service annuity shall cease on the date of the death of the staff member to whom the annuity was granted.

c. If any member of the University staff, having been 15 full-time years or more in service of the University, is permanently incapacitated for further regular service before that member has reached 60 years of age, the Board of Re-

gents will be ready to give consideration to this as a special case, possibly deserving of some service annuity grant.

3. Each member of the teaching staff of the University who goes on the retired list shall be given, during the remainder of his life, an emeritus ranking the same as his ranking during his final year of service, except that such ranking shall not ca~~rry any Deanship or~~ gD o

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